

The University of British Columbia
Faculty Executive Committee

July 20, 2021
4:00 to 5:00 pm (Virtual Meeting)
Minutes

Attendance: Dr. Chris Lovato (Acting Chair), Dr. Aslam Anis, Dr. Joseph Anthony, Dr. Francois Benard, Dr. Allison Eddy, Dr. Brenna Lynn, Dr. Robert McMaster, Dr. Edwin Moore, Dr. Alice Mui, Ms. Sue Murphy, Dr. Mike Allard, Dr. Sarah Brears, Ms. Alexis Davis, Ms. Leanne Denis, Dr. Bruce Forster, Ms. Jenn Golinski, Dr. Joerg Gsponer, Dr. Cheryl Holmes, Dr. Michael Hunt, Dr. Cecilia Jevitt, Ms. Shanda Jordan-Gaetz, Dr. Darryl Knight, Dr. Daphne Lu, Ms. Cristina Rubino, Dr. Amil Shah, Dr. Tricia Tang, Ms. Cindi Valensky, Dr. Wyeth Wasserman

Regrets: Dr. Martin Gleave, Dr. Dermot Kelleher, Dr. Maria Hubinette, Ms. Kazuko Hiroe, Dr. Ravi Sidhu, Ms. Katie White, Dr. Roger Wong

Guests: Dr. Leonard Foster, Dr. Ian Scott

Locations: Virtual via Zoom

The Vice-Dean, Academic called the virtual meeting to order at 4:00 PM.

1.0. APPROVAL OF THE MINUTES OF THE MEETING OF May 11, 2021 – C. LOVATO

MOTION: That the Faculty Executive approve the minutes of the May 11, 2021 meeting as circulated.

MOTION: Dr. J. Anthony

SECONDED: Dr. A. Eddy

CARRIED

2.0. BUSINESS ARISING AND REPORT OF THE DEAN – C. LOVATO

The Dean's report was reviewed, as circulated.

3.0. PROFESSIONAL EDUCATION COMMITTEE ANNUAL REPORT – B. LYNN AND I. SCOTT

The Professional Education Committee (PEC) Annual Report was presented as circulated. An overview of the committee was presented, as well as highlights from the past year which include:

- Completed environmental scan of professional development opportunities available to the faculty. This work shaped a matrix that has been designed to inform individual faculty members and educational faculty of opportunities available for their perceived needs, interests, and roles. Throughout the year, the PEC worked to update and share this matrix through appropriate Faculty of Medicine communication channels;
- Continued to discuss COVID-19 updates in regards to work that is happening as relevant to the PEC;
- Hosted presentations on various topics which include the strategic plan refresh, Digital Solutions, the Respectful Environments, Equity, Diversity and Inclusion (REDI) Office, Clinical

Faculty Mentoring program, engaging clinical faculty, and online modules pertaining to inclusivity in the learning environment. These presentations helped to establish the PEC as a nexus for connectivity, collaboration and sharing ideas.

The committee goals for the coming year include:

- Link with the REDI office to expand on opportunities to liaise with diversity experts in order to create and collect resources to update faculty's training on anti-racism;
- Continue to discuss virtual learning and care environments, wellness, engagement and appreciation of the faculty and clinical faculty through the COVID-19 pandemic;
- Focus on supporting residents who are transitioning to practice and to think about collective competence and team function while also being inclusive of all health care professional students;
- Consider contributions from those at the end of practice (e.g. retired or emeriti) who have more experience and may have more time to dedicate to education and teaching;
- Review committee priorities to ensure that they are aligned with the strategic plan and making recommendations to cover any gaps.

MOTION: That the Faculty Executive receive the 2020/2021 Professional Education Committee annual report as circulated.

MOTION: Dr. B. Lynn

SECONDED: Dr. A. Eddy

CARRIED

4.0. DEPARTMENT OF BIOCHEMISTRY AND MOLECULAR BIOLOGY INTERNAL REVIEW AND RESPONSE – L. FOSTER

The Department of Biochemistry and Molecular Biology internal review and response were presented as circulated. Recommendations from the report were presented, as well as activities both planned and already underway to address these areas, which include:

- Appointment of Head and succession planning
- Continue to advance Equity, Diversity and Inclusiveness (EDI) as a priority through the departmental EDI committee;
- Create opportunities for indigenous students and underrepresented groups, which include awards, work/learn programs and mentorship programs etc.;
- Clarify the teaching reporting between the Faculty of Science and the Faculty of Medicine, recruit additional educational leadership faculty members, and conduct curriculum reviews;
- Increase focus on mentorship, including discussions on requiring graduate students to TA two or more courses during their degree and developing the Postdoctoral fellow training program in conjunction with the Life Science Institute;
- Fostering links with the clinical departments in Medicine and working with various groups across the Faculty to integrate industry input into the graduate programs.

MOTION: That the Faculty Executive receive the Department of Biochemistry and Molecular Biology Internal Review Report & Response as circulated.

MOTION: Dr. E. Moore

SECONDED: Ms. S. Murphy

CARRIED

5.0. ANY OTHER BUSINESS – ALL

MOTION: That the July 20, 2021 Faculty Executive meeting be adjourned.

MOTION: Dr. A. Anis

SECONDED: Dr. A. Eddy

CARRIED