



# THE UNIVERSITY OF BRITISH COLUMBIA

## ***EXCERPT FROM THE 2019-2022 AGREEMENT ON CONDITIONS OF APPOINTMENT FOR FACULTY***

The University of British Columbia and the Faculty Association of The University of British Columbia have agreed on the following conditions of appointment for faculty members at the University of British Columbia.

### **Article 1. Interpretation**

1.01 For the purpose of this Agreement:

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“Scholarly activity” means research of quality and significance, or, in appropriate fields, distinguished, creative or professional work of a scholarly nature; and the dissemination of the results of that scholarly activity.

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### **Article 3. Titles and Ranks**

#### **3.07 Assistant Professor**

Appointment to this rank normally requires completion of academic qualifications, and evidence of ability in teaching and scholarly activity. Evidence will ordinarily be required to demonstrate that the candidate is involved in scholarly activity, is a successful teacher, and is capable of providing instruction at the various levels in their discipline, but it is sufficient to show potential to meet these criteria. The evidence may include the opinion of scholars familiar with the candidate’s work and capability.