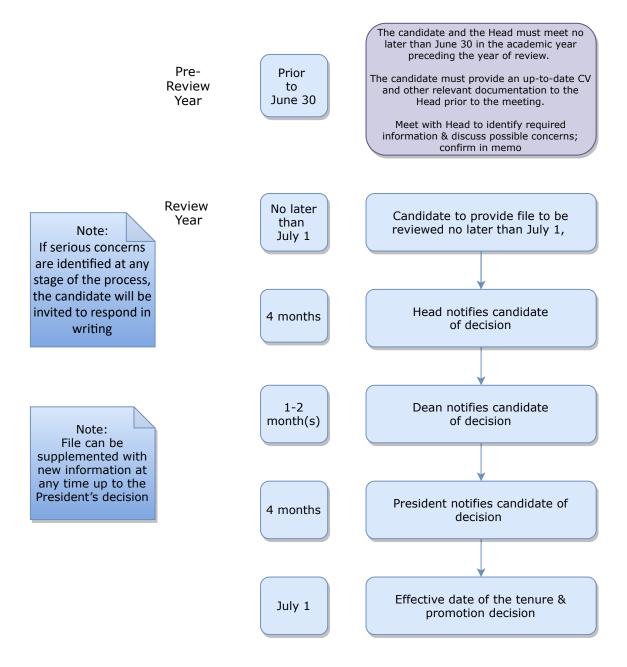
## Summary of the Tenure and Promotion Process

The process you would most likely see...



## Summary of the Tenure and Promotion Process The full process... The candidate and the Head must meet no later than June 30 in the academic year preceding the year of review. Prior The candidate must provide an up-to-date CV to and other relevant documentation to the Head prior to the meeting. June 30 Meet with Head to identify required information & discuss possible concerns; confirm in memo Candidate to provide file to be reviewed no later than July 1 Head consults with Departmental Standing Committee & solicits letters of reference Department Standing Committee Serious Invited to respond meets after obtaining letters of in writing to concerns Yes reference serious concerns No Department Standing Committee votes & recommends to Head Head notifies Negative Invited to respond candidate of Head recommends to Dean Yes in writing to Dean decision No Dean consults with Faculty Committee

Will be given a terminal year if tenure is denied

No later Review than Year July 1 4 months Note: If serious concerns are identified at any stage of the process, the candidate will be invited to respond in 1-2 month(s) writing 1-2 Note: month(s) File can be Dean notifies Invited to respond supplemented with Negative candidate of in writing to Dean recommends to President Yes new information at President decision any time up to the President's decision No 1-2 Senior Appointments Committee month(s) votes & recommends to President President President makes decision with 1-2 notifies Positive delegated authority from the month(s) candidate of **Board of Governors** decision No Effective date of the tenure & July 1 promotion decision Call the Faculty Association re options

Pre-

Review

Year