

AGENDA

Updates for ongoing items

- Email remittances to suppliers memo field
- How does the HR assessment form trigger in Workday?
- Gift cards
- Student one time payments
- Finops/ISC Collaboration
 - Analysis of tickets for FAQs
 - Potential training session
- Q&A

DRAFT for Discussion Purposes only STRICTLY CONFIDENTIAL – Do not share or distribute



MEMO FIELD - REMITTANCE

 Issue – the Workday memo field was not correctly populating on remittance advice that was emailed to suppliers.



• A fix for this is underway and should be completed by the end of the month. Suppliers should receive, as part of their email notification on payment, anything included in this field:

∨ Invoice Reference Information				
Ship-To Address		≔		
Handling Code		≔		
On Hold				
Supplier Document Received				
Supplier's Invoice Number	63886417			
External PO Number				
Referenced Invoices		≔		
Statutory Invoice Type	× SYS INT - Punch Out - Canada	≔		
Supplier Contract		∷≣		
Total Contract Amount	0.00			
Document Link				
Memo				
Approver		∷		
Requisition Type	Purchase Requisition			

HR ASSESSMENT FORM

Issue – HR Assessment Form appears to be triggering inconsistently.
 Underlying cause appears to be due to the fact that a dollar threshold has been applied to the Business Process that should not have been applied.



 We are working with ISC to investigate exactly which spend categories, and what thresholds are, and are not triggering the Form, and correcting accordingly

HR ASSESSMENT FORM

- How the HR Assessment Form is supposed to function:
 - The form was developed by HR in order to assist Finance in making a determination as to whether an individual should be paid for their services as an employee, or as a contractor
 - In Workday, any time a supplier is set up as an individual (as opposed to a business/corporation) AND a service spend category is selected, the system will prompt for action :
 - If the transaction is an SIR the HR Assessment Form is filled out directly in Workday
 - If the transaction is an invoice sent to AP, the Form unfortunately cannot be filled out in Workday, and we must upload a filled out version of the PDF copy
 - A list of Service spend categories will be included in the Appendix
 - Just as in FMS if the results of the Form indicate Employee, HR must be consulted in order to proceed



STUDENT ONE TIME PAYMENTS

 Organization-wide, there have been numerous questions surrounding how to pay students for various items (scholarships, awards, bursaries, reimbursements, etc.)



- The three functional areas HR/Payroll, Enrolment Services (Undergrad and Grad), and Finance are currently working through common scenarios and how these would be processed through the appropriate Workday module
- While it is intended to be high level and not specific to any one Faculty or Unit, there is a call-in session intended for the second week of July where this topic will be discussed and questions can be presented.

FINOPS/ISC COLLABORATION

 Based on feedback received, ISC and FinOps are collaborating to understand the common or frequent Workday process issues arising in the Faculty of Medicine and how these can be addressed



- ISC has provided FinOps with the last 30 days worth of Service Now tickets. For items related to Invoice/Expense/Procurement, we are analyzing these tickets to see where gaps may exist
- We are also looking at what job aids could be updated, and/or training provided.
 The current thought is to convene a smaller focus group to understand the needs and look for the best way forward for all parties.

DRAFT for Discussion Purposes only STRICTLY CONFIDENTIAL – Do not share or distribute

Q&A

Open session for any additional questions or discussion



APPENDIX

Service spend cats :

Accounting and Audit Services	Major Renovations Over \$50000	Installation Services Over \$5000
Advertising and Marketing Services	Minor Renovations	Investment Management Services
Athletic Services	Patenting Non-Recoverable Patent Expense	Janitorial Services
Building Major Upgrades Below \$50000	Patenting Recoverable Patent Expense	Laboratory Services
Building Major Upgrades Over \$50000	Performing Artists	Laundry Services
Building Renewals Below \$50000	Professional Development and Training	Leasehold Improvement Below \$50000
Building Renewals Over \$50000	Project Management Services	Leasehold Improvement Over \$50000
Catering	Property Management	Legal Services
Dental and Medical Services	Recruiting Services	Maintenance Building
Digital and Creative Services	Recycling	Maintenance Equipment
External Temporary Labour Backfill	Security Services	Maintenance Grounds
Hazardous Waste Disposal	Strategic Consulting Services	Maintenance Information Technology
Hospitality and Entertainment	Teaching Services	Maintenance Vehicle
Information Technology Consulting Services	Token of Appreciation	Major Renovations Below \$50000



