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THE UNIVERSITY OF BRITISH COLUMBIA

The John McNeill Excellence in Health Research Mentorship Award

Quick Facts

This prestigious award for Excellence in Health Research Mentorship recognizes outstanding mentorship by faculty members at any stage in their academic career in any of UBC's health-related disciplines and who have served a minimum of 2 continuous years at UBC's Vancouver Campus

Annual Value: An award of **\$10,000** will be presented to the recipient in the fall of each year with the first award being offered in Fall of 2015.

Recognition: The recipient of the award will also receive a commemorative certificate, be invited to present to the UBC community during the year she/he receives the award on the topic of their research and their approach to mentoring. Further recognition will take place at Spring Congregation following the award.

Award Description:

A \$10,000 mentorship award is being awarded annually by the Faculty of Pharmaceutical Sciences, in honour of Dean Emeritus John McNeill who joined the Faculty in 1971. This flagship award recognizes faculty members at any stage in their academic career, in any of UBC's health-related disciplines, who have formally been identified as mentors and who exemplify a deep commitment to fostering the professional and personal development of faculty colleagues, graduate students, and post-doctoral fellows, in the early stages of their academic career. Award recipients must be faculty members with at least 2 years of continuous service in a health-related discipline at UBC's Vancouver Campus. The recipient will be selected by an interprofessional committee appointed by the Associate Vice-President, Health.

For over four decades, John's leadership has helped distinguish the Faculty of Pharmaceutical Sciences as one of Canada's best graduate programs and research environments. In the Centennial Year for UBC 2015-16, the establishment of this award by two outstanding alumni in recognition of their Mentor paves the way for future excellence in research and research capacity in Health at UBC. The award is made on the recommendation of the committee established by the Associate Vice-President, Health.

Eligibility

To be eligible, nominees must be faculty members with at least 2 years of continuous service in a health-related discipline at UBC's Vancouver Campus, and must be engaged in research. Nominees



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may be at any stage in their academic career. Notwithstanding the above, adjunct, Emeriti and Honorary faculty are not eligible for this award.

Evaluation Criteria:

This award recognizes a faculty member's outstanding ability to foster the intellectual, professional, and personal development of faculty colleagues, graduate students, and post-doctoral fellows, in the early stages of their academic career. The following attributes of an effective mentor will be considered by the adjudication committee. An exemplary applicant:

- Models excellence in scholarship, professional conduct, and integrity, instilling a desire in others to emulate these qualities;
- Encourages, inspires and supports colleagues and students to reach their full potential in ways that are tailored to each individual;
- Fosters the development in student competencies in critical thinking, scholarly rigour, breadth of understanding and creativity, and professional competencies in areas such as written and oral communication, scholarly integrity and interpersonal interactions.
- Promotes and models a climate of respect and collaboration;
- Integrates students in the culture of UBC Health and helps them network with relevant individuals; and,
- Advocates for colleagues, peers and students and encourages them to make the best use of institutional and professional opportunities at UBC (e.g., professional development, workshops, courses and conferences).

Nomination Procedures:

Each Faculty on the Vancouver Campus may submit up to two nominations to the Associate Vice-President, Health annually.

Each nomination package must include a letter of support from the Department Head or equivalent (e.g, an Associate Dean) together with appropriate supporting materials such as the following:

1. A statement detailing why the nominee qualifies for the award including the following information:
 - a. How the nominee and his/her activities are part of a health-related discipline at UBC;
 - b. The essential and unique features of mentoring within the discipline and beyond;
 - c. Evidence of their students'/mentees' productivity and excellence, as reflected in awards held, publications, and other scholarly accomplishments by students mentored;



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- d. Faculty/Student progress, as reflected in retention rates, satisfaction with supervision, guidance or mentorship and faculty/student involvement in professional organizations; and,
 - e. Student placement and/or Faculty Progression – as reflected in the success of former students and/or faculty colleagues including positions held and contributions made to their chosen field.
2. A short statement by the nominee describing his or her philosophy on mentoring and how he or she views the role, including comments on approaches to promoting Faculty and/or student success.
 3. The nominee's current curriculum vitae.
 4. A list of all individuals mentored including brief descriptions of any notable circumstances of faculty, colleagues or students.
 5. Three letters of support from individuals who are being/were mentored by the nominee, each including a summary of the author's experience with the nominee and subsequent career development.
 - a. Only letters signed by the author are acceptable; and,
 - b. Original, faxed and scanned copies sent by email directly to the department are acceptable.

Materials regarding undergraduate teaching will not be considered for this competition and should not be included in the nomination packages.