



2024 Distinguished Achievement Awards UBC Faculty of Medicine

Update: February 2024

In addition to the usual process for merit and outstanding academic performance awards, the Dean wishes to recognize individuals whose performance during the last assessment year was particularly meritorious. Faculty members, including tenure, grant tenure, without review, part time and partner track appointees, as well as affiliate faculty members at the University of Northern BC and the University of Victoria, are eligible to be nominated for a Distinguished Achievement Award. Awardees are selected at an annual meeting of Department Heads, School Directors and Vice-Deans for a Faculty of Medicine Distinguished Achievement Award (DAA). There are up to 16 awards available each year.

The following awards are based on contributions in the assessment year (January 1 – December 31, 2023) and not overall career:

A. The award for excellence in education (up to 2 awards)

- In recognition of significant contributions to health education in the areas of leadership, innovation, and/or scholarship of education.
- The nominee must be at the rank of Lecturer, Assistant Professor of Teaching, Associate Professor of Teaching, Professor of Teaching, Assistant Professor, Associate Professor, or Professor.

B. The award for excellence in basic science research (up to 2 awards)

- In recognition of outstanding basic science research and scholarly contributions in the areas of health and life sciences.
- The nominee must be at the rank of Assistant Professor, Associate Professor, or Professor.

C. The award for excellence in clinical or applied research (up to 2 awards)

- In recognition of outstanding clinical or applied research and scholarly contributions.
- The nominee must be at the rank of Assistant Professor, Associate Professor, or Professor.

D. The award for service to the University and community (up to 2 awards)

- In recognition of significant contributions to local, national, or international communities aimed at improved health outcomes of the population.
- The nominee must be at the rank of Lecturer, Assistant Professor of Teaching, Associate Professor of Teaching, Professor of Teaching, Assistant Professor, Associate Professor, or Professor.

The following awards are based on contributions in the assessment year (January 1 – December 31, 2023) as well as overall career contributions:

E. The award for advancement of equity, diversity and inclusiveness (up to 2 awards)

- In recognition of the outstanding contributions in the area of EDI through research, teaching, or service.
- The nominee must be at the rank of Lecturer, Assistant Professor of Teaching, Associate Professor of Teaching, Professor of Teaching, Assistant Professor, Associate Professor, or Professor.

F. The award for overall excellence – early career (up to 2 awards)

- In recognition of outstanding contributions in the areas of research, education, and service.
- The nominee must be at the rank of Assistant Professor of Teaching or Assistant Professor.

G. The award for overall excellence – mid-career (up to 2 awards)

- In recognition of outstanding contributions in the areas of research, education, and service.
- The nominee must be at the rank of Associate Professor of Teaching or Associate Professor.

H. The award for overall excellence – senior faculty (up to 2 awards)

- In recognition of outstanding contributions in the areas of research, education, and service.
- The nominee must be at the rank of Professor of Teaching or Professor.

General Eligibility:

1. The nominee must have held an appointment in an eligible rank in the Faculty of Medicine during the entire assessment year and not hold a concurrent senior leadership position (i.e. Associate Deans, Vice-Deans).
2. If the nominee has taken a sabbatical leave of six (6) months or longer during the assessment year, they will not be eligible for DAA in this round, but will be eligible in years thereafter.
3. The nominee must have been recommended for merit or outstanding academic performance (OAP) in the assessment year. For affiliate faculty who are not eligible for merit or OAP, a letter of recommendation from the Regional Associate Dean (RAD) will be required to demonstrate meritorious achievement during the assessment year.
4. Department Heads/School Directors may nominate a maximum of one person per category.
5. An individual can only be nominated for one DAA category per year to encourage diversity of recipients.
6. The nominee must not have received a DAA for five years for the same award or three years for a DAA award in another category.
7. Department Heads/School Directors will not be eligible during their term and for 5 years after the end of their term. Interim Department Heads/School Directors will not be eligible during their term and for 2 years after their term.

Nomination Process:

Nominations will be made by Department Heads/School Directors prior to the annual meeting by providing the Dean's Office with the **2023 activity report** as well as the **nomination form** which includes the name of the nominee, the proposed category, and the basis for the nomination set out in concise bullet points and a summary citation.

The nomination deadline is 4:00 pm, Friday, April 12, 2024. Please email each nomination package as a single pdf file to fom.recognition@ubc.ca. Late nominations will not be accepted.

Selection Process:

Selection will be by vote of Department Heads, School Directors and the four Vice Deans. Each Department Head/ School Director will present a short summary (90 seconds) of their nominee for each category and a vote will follow. If the Department Head/School Director or a delegate is not able to be present, the vote will follow a review of the written submission. Time will be allocated in the event there are questions or comments following each presentation.

Recognition:

1. The awardees of the Distinguished Achievement Awards will receive a Faculty of Medicine certificate and are invited to the Faculty of Medicine Annual Awards Reception held in the Fall. Their name, photo and citation will be published in the reception booklet.
2. If eligible for merit, recipients will receive an additional merit unit paid by the Dean's Office in the first year and by the academic unit in subsequent years. Partner and Affiliate faculty are not eligible for merit, but can be awarded a one-time honorarium equivalent to one merit unit paid by the Dean's Office.
3. Awardees will be announced at Faculty Executive, in the Faculty of Medicine Link, on the Faculty of Medicine website, and on MedNet.