

**THE UNIVERSITY OF BRITISH COLUMBIA
FACULTY OF MEDICINE
2024 CLINICAL FACULTY AWARD FOR EXCELLENCE IN
ADVANCING EQUITY, DIVERSITY & INCLUSION (EDI)**

The Clinical Faculty Award for Excellence in Advancing EDI recognizes Clinical Faculty members who have demonstrated excellence in the area of EDI through research, teaching or service with the Faculty of Medicine.

NOMINATION PROCESS:

This award is open to all Clinical Faculty members appointed in the Faculty of Medicine (FoM) who have demonstrated outstanding contributions in the area of EDI through research, teaching, or service with the FoM. Nominees must hold an active Clinical Faculty appointment at the time of nomination.

***Two awards are available; one for early career (up to 10 yrs) and one for mid/late career (beyond 10 yrs) ***

Nominations can be made by any two Clinical or Full-Time Faculty members, medical students, residents or any other students in a clinical program within the Faculty of Medicine. A signed nomination form (attached) should be accompanied by a brief citation for use at the Awards Ceremony, a letter from the nominators, and a maximum of 4 letters of support. Nominators will complete all documentation and submit the completed nomination package to the Dean. After checking for eligibility and completeness, the Dean will forward dossiers to the Adjudication Committee.

Nominations must be submitted to fom.recognition@ubc.ca no later than 4:00 pm on Friday, June 14, 2024 (strict deadline).

NOMINATION GENERAL GUIDELINES:

The Adjudication Committee will resolve questions concerning eligibility. An Award may not be granted every year. The identities of the nominees will not be made public unless they win the award. Decisions made by the Adjudication Committee are final and may not be appealed. Posthumous awards will not be made. Nominators should not expect staff members of the Dean's Office or Adjudication Committee to assist with the preparation of a nomination beyond general advice concerning the regulations and proper forms to use; nor will they offer opinions as to a nomination's chance of success.

JUDGING CRITERIA: (to be addressed in the nomination letter)

- Nominee has demonstrated outstanding advancement of EDI practices in their research, teaching or service role with the FoM.
- Nominee has played a major role in developing effective and transferrable tools or methods for use in advancing EDI.
- Nominee's excellence in advancing EDI is evidenced by evaluations of colleagues or students/residents.
- Nominee's outstanding contributions to advancing EDI has inspired, influenced and motivated students, residents, staff and/or peers.

ADJUDICATION COMMITTEE:

The Clinical Faculty Awards Adjudication Committee will consist of a Chair (Director, Clinical Faculty Affairs) and four other Clinical Faculty members from the Faculty of Medicine, chosen by the Chair:

- (1) representative from Postgraduate Education
- (2) representative from the Clinical Faculty Affairs Committee
- (3) previous recipient
- (4) representative from a non-MD professional program