

**THE UNIVERSITY OF BRITISH COLUMBIA
FACULTY OF MEDICINE
2024 CLINICAL FACULTY AWARD FOR EXCELLENCE IN
MENTORSHIP**

The Clinical Faculty Award for Excellence in Mentorship recognizes Clinical Faculty members who have demonstrated excellence in mentorship within their position with the Faculty of Medicine.

NOMINATION PROCESS:

This award is open to all Clinical Faculty members appointed in the Faculty of Medicine who have demonstrated excellence in mentorship within their positions. Nominees must hold an active Clinical Faculty appointment at the time of nomination.

Two awards are available; intended for mid/late career (10+ years) due to the nature of mentorship

Nominations can be made by any two Clinical or Full-Time Faculty members, medical students, residents or any other students in a clinical program within the Faculty of Medicine. A signed nomination form (attached) should be accompanied by a brief citation for use at the Awards Ceremony, a letter from the nominators, letters of support (maximum of 4), and a summary of available mentorship evaluations. Nominators will complete all documentation and submit the completed nomination package to the Dean. After checking for eligibility and completeness, the Dean will forward dossiers to the Adjudication Committee.

Nominations must be submitted to fom.recognition@ubc.ca no later than 4:00 pm on Friday, June 14, 2024 (strict deadline).

NOMINATION GENERAL GUIDELINES:

The Adjudication Committee will resolve questions concerning eligibility. An Award may not be granted every year. The identities of the nominees will not be made public unless they win the award. Decisions made by the Adjudication Committee are final and may not be appealed. Posthumous awards will not be made. Nominators should not expect staff members of the Dean's Office or Adjudication Committee to assist with the preparation of a nomination beyond general advice concerning the regulations and proper forms to use; nor will they offer opinions as to a nomination's chance of success.

JUDGING CRITERIA: (to be addressed in the nomination letter)

- Nominee has demonstrated outstanding mentorship that supports the career goals of junior colleagues in the areas of clinical, administration and research settings and has enhanced overall engagement within the FoM.
- Nominee has developed effective tools and/or coaching methods for use in mentoring and/or teaching.
- Nominee's excellence in mentorship is evidenced by evaluations of junior colleagues.
- Nominee has inspired, influenced and motivated junior colleagues.

ADJUDICATION COMMITTEE:

The Clinical Faculty Awards Adjudication Committee will consist of a Chair (Director, Clinical Faculty Affairs) and four other Clinical Faculty members from the Faculty of Medicine, chosen by the Chair:

- (1) representative from Postgraduate Education
- (2) representative from the Clinical Faculty Affairs Committee
- (3) previous recipient
- (4) representative from a non-MD professional program