

## FACULTY HR TEAM: PORTFOLIO BREAKDOWN

UNITS	LEAD
All Departments and Schools	<b>Fern Moran for Aneri Dalal (Assistant, Faculty HR) – <i>Anticipated return April 2024</i></b> P&T review status queries Clinical Faculty Appointments/Reappointments/Promotions Clinical Admin appointments (excluding Education portfolio) Unpaid Term Faculty Appointments (excluding PDF/RA/Clinical Fellow) Faculty Housing Tracking and Housing Assistance Application Provost Child Care Program Emeritus Recommendations Associate Memberships
Audiology & Speech Sciences Biochemistry & Molecular Biology Cellular & Physiological Sciences Family Practice Medical Genetics Medicine Occupational Science & Occupational Therapy Pediatrics Physical Therapy Surgery Centres and Institutes	<b>Svetlana Perry (Assistant Manager, Faculty HR)</b> First point of contact for Faculty Recruitments PIRL Packages for Vice Dean, Academic/Dean approval Paid Term Appointments PDF and RA Re/appointments, Issues Management and Exceptions Clinical Fellows Clinical Faculty Issues Management Clinical Faculty Affairs Chairs/Professorships/Distinguished Scholars Salary Awards BC and Royal Colleges
Anesthesiology, Pharmacology & Therapeutics Dermatology & Skin Science Emergency Medicine Orthopedics Obstetrics & Gynaecology Ophthalmology & Visual Sciences Pathology & Laboratory Medicine Psychiatry Radiology School of Biomedical Engineering School of Population & Public Health Urologic Sciences Education (MEDU, MEDP, etc.)	<b>Andie Sha (Assistant Manager, Faculty HR)</b> First point of contact for Faculty Recruitments PIRL Packages for Vice Dean, Academic/Dean Approval Paid Term Appointments PDF and RA Re/appointments, Issues Management and Exceptions Clinical Fellows Clinical Faculty Issues Management Clinical Faculty Affairs Chairs/Professorships/Distinguished Scholars Salary Awards BC and Royal Colleges
All Department and Schools	<b>Alyssa Gamberg (Manager, Faculty Appointments and Recruitment)</b> Oversight on Assistant Managers, Faculty HR portfolio (as above) Oversight on high profile recruitments (CRC's, CERC's, PEC's, etc.) Training and Development for Distributed Faculty HR
Emergency Medicine Medicine Occupational Science & Occupational Therapy Ophthalmology & Visual Sciences Orthopedics Physical Therapy Centres and Institutes  <u>For any Promotion &amp; Tenure Questions/ Files:</u> Pathology & Laboratory Medicine Pediatrics	<b>Alyssa Piperni (Manager, Faculty HR)</b> Full-time Academic Appointments (Post-Recruitment) Partner Faculty Promotion and Tenure Reviews Secondments Advises on intricate and unusual faculty HR issues
Audiology & Speech Sciences Anesthesiology, Pharmacology & Therapeutics Biochemistry & Molecular Biology Cellular & Physiological Sciences	<b>Jane Zhang (Manager, Faculty HR)</b> Full-time Academic Appointments (Post-Recruitment) Partner Faculty Promotion and Tenure Reviews

<p>Dermatology &amp; Skin Science  Family Practice  Medical Genetics  Obstetrics &amp; Gynaecology  Psychiatry  Radiology  School of Biomedical Engineering  Surgery  Urologic Sciences  Education (MEDU, MEDP, etc.)</p> <p><u>For any Promotion &amp; Tenure Questions/ Files:</u>  School of Population &amp; Public Health</p>	<p>Secondments  Advises on intricate and unusual faculty HR issues</p>
<p>Pathology &amp; Laboratory Medicine  Pediatrics  School of Population &amp; Public Health</p>	<p><b>Amy Tsang for Tammy Louis (Manager, Faculty HR) – Anticipated return July 2024</b>  Full-time Academic Appointments (Post-Recruitment)  Partner Faculty  Secondments  Advises on intricate and unusual faculty HR issues  Faculty HR Projects</p>
<p>All Units</p>	<p><b>Amy Tsang (Senior Manager, Faculty HR)</b>  Team Management and Operations  Faculty-Wide Practices and Procedures  Projects and Strategic Initiatives  Oversight for Senior Leader Recruitments, Appointments and Reviews</p>
<p>All Units</p>	<p><b>Nicole Bell (Manager, Searches and Reviews)</b>  <b>Hasini Kalansuriya (Assistant, Searches and Reviews)</b>  Senior Leaders Recruitment/Appointment/Reappointment/Review  Administrative Leave Requests  Department and School Internal and External Reviews  Centres/Institutes Internal and External Reviews</p>
<p>All Units</p>	<p><b>Christine Speers (Organizational Development, HR Manager)</b>  Organizational Development Strategic Projects and Initiatives  Human Resources Manager, Staff HR Dean’s Office  Awards and Recognition  Equity, Diversity and Inclusion Projects and Initiatives  Learning and Development, Mentorship, Engagement, and other  Faculty and Staff HR Projects</p>
<p>Client Services—HR</p>	<p><b>Margarita Reyes (HR Manager, Client Services)</b>  <b>Jessy Lee (HR Coordinator, Client Services)</b>  <b>Natalia Kerechanyn (HR Assistant, Client Services)</b>  HR Backfill for depts/schools/centres (on cost recovery basis)</p>